



## Health & Safety

Fact sheet 2015/HS/1

Health and Safety has been, and remains, the top priority of governance in our company because people are our most valuable asset.

This is clearly committed in company's H&S policy: "We shall establish, maintain and use a Safety Management System that will govern all activities undertaken on our site by all functionally relevant entities".

The aim for occupational health and safety has led the company also to seek certification in order to ensure that proper procedures and controls are in place.



- Antea Cement is successfully certified with OHSAS 18001, a Certificate on Health and Safety at Work

- The company complies with all legal requirements in the country in terms of Health and Safety

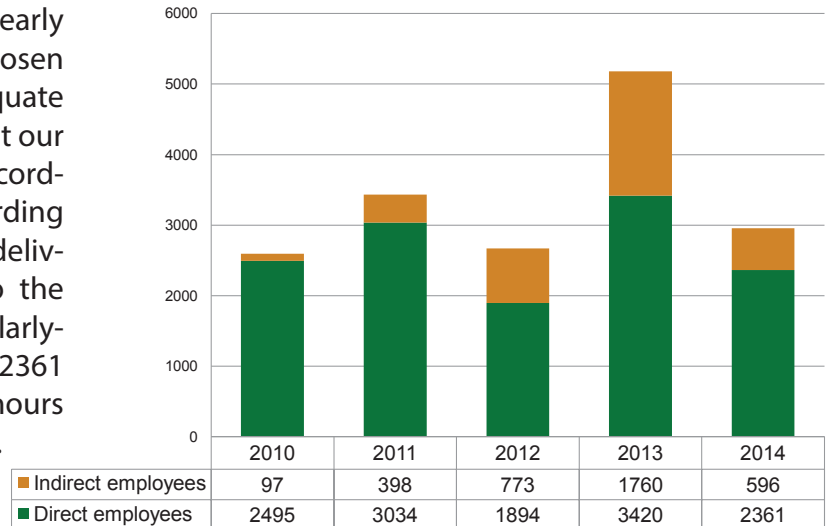
- Various initiatives of the company related to the development of a culture of health and safety at work not only in the plant but also in the local community and other institutions have been undertaken

- A training program for the personnel and contractors is established

ANTEA Cement is praised by IFC as best practice for Performance Standard 2 in their publication for Jobs study in 2013. PS2 foresees the provision of a job which guarantees the workers rights while paying them a decent and fair wage. During construction of the plant, 1100 contractor employees of different nationalities such as Albanian, Greek Chinese were employed and the construction was completed on time, within budget and without any Loss Time Injury.

## KPI TRAININGS HOURS 2010-2014

At ANTEA cement, we have in place a yearly training program. Specific topics are chosen in order to ensure that proper and adequate HS training is provided to all personnel at our facilities and that our activities are in accordance with the Albanian legislation regarding Health and Safety at Work. Trainings are delivered in weekly basis and include also the daily contractors. Following these regularly-scheduled training, employees received 2361 hours of training while 596 training hours were organized for our daily contractors.



## Celebrating 1,000 Days without lost time injury

On the 18th of November 2014, ANTEA Cement celebrated '1,000 Days without Lost Time Injury' which is an important event for the plant as one of its significant achievements since the operation in 2010. Providing a healthy and safe working environment for all our direct and indirect employees at all our operations and locations is among the highest priorities. This event is the outcome of endless efforts and disciplined work by the company itself, own employees and contractors.

This event was saluted by Minister of Welfare and Youth, who said that he is pleased that ANTEA Cement has put as priority the safety of its employees' life above the profit of the company and there is a strong solidarity that employees have for each other through the consolidated community present in the company. Furthermore he added that the achievement of 1,000 days without LTI is a success story in our country. The Chief Inspector of Labor Inspectorate also present at the event expressed that ANTEA Cement is a titan company regarding the respect and application of procedures and policies related to Health & Safety.

TITAN Group's zero-injury objective and its efforts to be in the top performers in the international building materials industry, have both led ANTEA's continuous pursuit for safety excellence.