

# BUILDING OUR FUTURE TOGETHER



## GOVERNING OBJECTIVES

ANTEA Cement objectives is to grow as a cement producer by combining an entrepreneurial spirit and operational excellence with respect for people, society and environment. The achievement of this objective requires a framework of agreed upon principles and values that guide our daily operations and reflect our commitment to stakeholders.

### INTEGRITY

- Ethical business practices
- Transparency
- Open communication

### VALUE TO THE COSTUMER

- Anticipation of costumer needs
- Innovative solutions
- High quality of products and services

### CSR

- Safety first
- Sustainable developement
- Stakeholders engagement

### DELIVERY RESULTS

- Shareholder value
- Clear objectives
- High standards

### KNOW-HOW

- Enhancement of our knowledge base
- Proficiency in every function
- Exellence in core competencies

### CONTINUES IMPROVEMENT

- Learning organization
- Willingness to change
- Rise to challenges

## ABOUT ANTEA

ANTEA Cement Sh.A is one of the biggest investments by TITAN Group with the highest standards applied in terms of construction and operation in Albania and with a total value of investments exceeding EUR 200 ml. The company is 80% owned by TITAN an international building materials company and 20% by IFC, the largest global development institution focused exclusively on the private sector in developing countries.

MARKETS: Kosovo, Montenegro, Italy, Malta, Egypt, Lybia

## ENGAGING WITH STAKEHOLDERS

ANTEA is committed to create value for our employees, local community, supplies and clients through strengthening our core values, applying ethical business practices. Having an open and continues communication with all stakeholders and addressing their most material issues in time and proper manner.



### SDGs-MOST RELEVANT FOR OUR BUSINESS





2018 AT A GLANCE

With respect to socio-economic & sustainability development goals objectives ANTEA disclose its impact and contribution in the different local contexts. ANTEA continues giving effort to effective ways to report on topics that drive regional or local impacts. Our local community together with other stakeholders have benefited from a total of EUR 222,344 from our development programs for the period 2017 - 2018

SALARY & EMPLOYEE BENEFITS

EUR 3,099,971

SUPPLIES EXPENDITURE

EUR 35,987,003

TAX TO CENTRAL & LOCAL GOVERNMENT

EUR 8,184,261

DONATION TO STAKEHOLDERS IN 2018

EUR 119, 268

CAPEX & EXPENSES ON H&S AND ENVIRONMENT

EUR 2,921,420

EMPLOYEES TRAINING HOURS

HR 7,190

TOTAL REVENUES

EUR 45.81 ml

EBITDA

EUR 9.77 ml

EXPORT REVENUES

EUR 17 ml

CAPEX

EUR 2.7 ml

PRODUCTION

Tons/Year 958,335

WE PROVIDE

a safe and healthy environment for our employees and promote their lifelong learning

WE COLLABORATE

with key stakeholders and implement programs focused on the most material local issues

WE WORK

closely with partners and customers at a local level, sharing our know-how to enhance the value our business creates

TYPE OF CEMENT

CEM I / 42.5 R

Portland cement with the main constituents 95 - 100% clinker and minor additional constituents 0 - 5% Gypsum

CEM II /A - LL 42.5

Portland cement with the main constituents 80 - 94% clinker. 6 - 20% limestone and minor additional constituents 0 - 5% Gypsum

CEM II /B - LL 32.5

Portland cement with the main constituents 65 - 79% clinker. 21 -35% Limestone and minor additional constituents 0 - 5% Gypsum

NON-FINANCIAL

TRAINEESHIPS | 5

PERCENTAGE OF LOST TIME INJURIES (LIFTER) | 1

SPECIFIC DUST EMISSIONS (G/T CLINKER) | 4.2

GROSS DIRECT SPECIFIC CO<sub>2</sub> EMISSIONS KG/T PRODUCT | 637.0