

INTEGRATED ANNUAL REPORT 2019

This is the 6th consecutive ANTEA Integrated Annual Report, which covers the period from January 1st until December 31st 2019 approved by independent certified auditors. This Report complies with TITAN Group Sustainability Reporting Standards as defined in reference to the implementation of the principles of the International Integrated Reporting Council (IIRC), the United Nation Global Compact Communication on Progress Criteria Advanced Level, the Global Cement and Concrete Association Guidelines (GCCA), and the UN Sustainable Development Goals (SDGs) 2030. ANTEA also integrated in its approach the Guidance of the United Nations Conference on Trade and Development (UNCTAD) for connecting its reporting for sustainability with Targets for the SDGs, following TITAN Group approach.

ABOUT ANTEA

ANTEA cement plant is one of the biggest 'greenfield' investments, with the highest standards applied in terms of construction and operation in Albania and a total value exceeding € 200 million. ANTEA applies the latest technology, with vertical grinding mills, which occupy less space and can ensure better environmental performance and rights and the environment as well as to combat bribery and corruption. The company is 100% owned by TITAN an international building materials company.

GOVERNING OBJECTIVE

ANTEA Cement objective is to grow as a cement producer by combining an entrepreneurial spirit and operational excellence with respect for people, society and environment. The achievement of this objective requires a framework of agreed upon principles and values that guide our daily operations and reflect our commitment to stakeholders.

ENGAGING WITH STAKEHOLDERS

We have brought together talented individuals and resources, delivered profitable and sustainable assets while upholding our core values of respect and responsibility for you as stakeholders, the local communities, their culture and the environment. Our long-term strategy for balanced growth has created a basis for a sustainable and successful business.

UN SUSTAINABLE DEVELOPMENT GOALS 2030

MOST RELEVANT FOR OUR BUSINESS



COMPLIMENTARY TO OUR MAIN PRIORITIES



ANTEA recognises that conditions with respect to the identification and prioritisation of Material Issues for the internal and the external Stakeholders. ANTEA will open the new Materiality Assessment cycle on BU level in 2020, and the outcomes for the key Material Issues will be presented in ANTEA's 2020 Annual Sustainability Report

OUR VALUES

INTEGRITY

- Ethical business practices
- Transparency
- Open communication

VALUE TO THE COSTUMER

- Anticipation of costumer needs
- Innovative solutions
- High quality of products and services

CSR

- Safety first
- Sustainable development
- Stakeholders engagement

DELIVERY RESULTS

- Shareholder value
- Clear objectives
- High standards

KNOW-HOW

- Enhancement of our knowledge base
- Proficiency in every function
- Exellence in core competencies

CONTINUES IMPROVEMENT

- Learning organization
- Willingness to change
- Rise to challenges

2019 HIGHLIGHTS

While profit generation, tax payment, and employment development are essential elements of a company’s operations, we remain fully dedicated to enhancing the quality of life for the families in our local community and contributing to a healthier future.

FINANCIAL

SALARY & EMPLOYEE BENEFITS	TAX TO CENTRAL & LOCAL GOVERNMENT	
EUR 3.23m	EUR 4.79m	
EBITDA - EARNINGS BEFORE INTEREST, TAX, DEPRECIATION AND AMORTIZATION	TOTAL REVENUES	SUPPLIES EXPENDITURE
EUR 14.80m	EUR 54.21m	EUR 38.83m

NON-FINANCIAL

EMPLOYEES TRAINING HOURS	LOST TIME INJURIES FREQUENCY RATE FOR EMPLOYES	
HR 5,913	1 (LTIFR)	
SPECIFIC NET DIRECT CO ₂ EMISSIONS	SPECIFIC DUST EMISSIONS	SPECIFIC WATER EMISSIONS
638.22 kg/t Product	5.44 g/t Clinker	5.44 lt/t Cement

READ
ANTEA CEMENT - INTEGRATED ANNUAL REPORT 2019 IN OUR WEBSITE
www.anteacement.com

