



INTEGRATED ANNUAL REPORT 2020

ANTEA Integrated Annual Report 2020, which covers the period from January 1st until December 31st, 2020 is the 7th consecutive report, providing an overview of our company performance and achievements from the preceding year. The Report was certified by the independent auditor Grant Thornton Albania, with limited assurance for Environmental, Social and Governance, related to the material issues on sustainability performance. The Report also meets the criteria of the advanced level, according to the UN Global Compact Communication on Progress.

This Report complies with TITAN Cement International S.A. (hereinafter referred to as TITAN Group) sustainability reporting standards, as specified in reference to the implementation of the principles of the International Integrated Reporting Council (IIRC), the UN Global Compact Communication on Progress Guidelines, the Global Cement and Concrete Association Guidelines (GCCA), and the UN Sustainable Development Goals (SDGs) 2030. Furthermore, ANTEA has integrated in its approach the Guidance of the United Nations Conference on Trade and Development (UNCTAD), in order to connect its sustainability reporting with Targets for the SDGs, following TITAN Group approach.

In 2020, the Group also started reporting according to the Sustainability Accounting Standards Board (SASB).

ABOUT ANTEA

ANTEA Cement, is one of the largest manufacturers of building materials, and applies the highest standards in Albania. The integrated operations of ANTEA Cement Plant include two cement terminals, in Tirana and Ortona. The cement plant is located 50 km from the capital city, Tirana, and is positioned in Boka e Kuqe, Borizanë. The main activities of ANTEA Cement include the production and distribution of cement with a capacity of 1.4 million/ton cement yearly and 3,300 ton/clinker per day.

GOVERNING OBJECTIVES

We aim to grow as a multiregional, vertically integrated cement producer, combining entrepreneurial spirit and operational excellence with respect to its people, society, and the environment.

STAKEHOLDER ENGAGEMENT

At ANTEA Cement we recognize the benefits of strong long-term relationships with our stakeholders. We treat the legitimate and reasonable interests and expectations of our stakeholders as important inputs on how we conduct our business. Stakeholder interactions provide a broader context, inform our most material matters, and help us to refine our strategy and shape the long-term direction of the Company.

SUSTAINABLE DEVELOPMENT GOALS

Core SDGs for ANTEA



Supplementary SDGs



OUR VALUE

INTEGRITY

- Ethical business practices
- Transparency
- Open Communication
- Good Governance

DELIVERING RESULTS

- Shareholder value
- Clear objectives
- High Standards

KNOW – HOW

- Enhancement of Knowledge base
- Proficiency in every function
- Excellence in core competencies

CONTINUOUS IMPROVEMENT

- Learning Organization
- Willingness to change
- Rise to Challenges

VALUE TO THE CUSTOMER

- Anticipation of Customer needs
- Innovative Solutions
- High Quality of products and services

CORPORATE SOCIAL RESPONSIBILITY

- Safety First
- Sustainable Development
- Stakeholder Engagement

2020 HIGHLIGHTS

FINANCIAL

3.25m €
SALARY AND EMPLOYEE
BENEFITS

60.50m €
REVENUE

21.95m €
EBIDTA

6.92m €
TAX TO CENTRAL AND
LOCAL GOVERNMENT

37.12m €
SUPPLIERS
EXPENDITURE

NON – FINANCIAL

2018
TRAINING
HOURS

**194.6
lt/ton cement**
SPECIFIC WATER
EMISSIONS

0 (LTIFR)
LOST TIME INJURIES
FREQUENCY RATE
FOR EMPLOYEES

**4.0
g/ton clinker**
SPECIFIC DUST
EMISSIONS

**640.4
kg/ton product**
SPECIFIC NET DIRECT
CO2 EMISSIONS

